



Team Selection for Tiered Age Groups Policy 081120 (age 11 and older)

Player Assessments:

1. **Coaches' Player Assessment** - Players will be assessed by their coaches at the end of each season based on a formalized written assessment process developed by the Technical Director. The Coaches' Player Assessment Process will be available on the PSA website. Coaches will be instructed how to complete these forms in an attempt to standardize the process as much as possible.
2. **Independent Seasonal Player Assessment** - Players will also be assessed independently (i.e. by independent assessors) at various times during the season. This may take place during practices and/or games. These assessments will be conducted using a process and methodology mandated by the Technical Director. This process will also be available on the PSA website.
3. **Independent End of Season Assessment** - All registered players in each age group (as per LISA rules and regulations) are to be independently assessed at the end of the season during a formal assessment period. These assessments will consist of three 1-1.5 hour sessions at times and dates as determined by the Technical Director (usually late March or April). It is very important that coaches and parents be encouraged to participate as there are a number of volunteer duties to be filled. However, in the spirit of independent and unbiased assessments, coaches will not directly assess within their own age group (note that there are other duties that may be filled without bias to the process). These assessments will be conducted using a process and methodology mandated by the Technical Director. This process will also be available on the PSA website.

All three evaluation/assessment methods will be used to achieve a range of improved outcomes for players, including:

- A transparent and reliable method of assessing players based upon 3 separate and credible processes.
- A systemic approach to providing individual players with feedback on their skills and performance. This will assist them to focus on strengthening their abilities as players.
- The club will benefit by having a reliable standardized player assessment and feedback process that will link directly into the coaching program for the club.

Team Selection

The three player assessment processes mentioned above will be used by the Technical Director to develop a player ranking for each age group. This ranking, and the supporting player assessment data, will then be used as the basis for the team selection process. The Technical Director will meet with the Director of Player Services and/or a BOD representative, the age group coordinator and coaching staff for each age group to discuss team selection. The meetings shall be held as soon as



possible following the completion of both the Independent End of Season Assessments and coach selections. These meetings will be used to determine the distribution of players into teams and the placement of teams into gold, silver, and/or bronze tiers. The emphasis of this process is on optimal placement for each individual player's continued soccer development within the limits imposed by team sizes and number of players. Final team selection and placement is subject to Technical Director signoff. Players or teams may not be re-assigned, nor new players added to a team, without signoff from the Technical Director.

House League/Super 8's including Boys and Girls U7 thru U11

Every effort will be made to form teams of equal strength in each age group. This will be achieved by grouping equal numbers of A, B and C graded players. (With A being the more highly skilled players) The players will be graded by the previous season's coach. For further information regarding grading, see grading criteria in this manual.